CoE Senate Meeting 10/25/2019

In Attendance: Levin, Lee-Kim, Ledford, Martin, Manning, Weintrop, Grigsby, Wang, Gold, Lombardi, Graham, Poore, Saracho

Introductions – Dan will serve as the acting chair until Maggie Peterson returns in Spring.

Dean’s Report:
Dean Rice extended her thanks to all Senate committee members for taking the time to participate.

Campus and College Updates:
- Discussion about the new diversity and inclusion committee
- Emphasis on shared governance
- Overview of September Assembly
  - Overview of data presented at Assembly
  - Strategic Plans
  - Reputation and Visibility
  - Improvements in Communication
  - Research Activity has increased

Focus for this academic year:
College:
- Enrollment
  - Decrease in national trends
- Adjusting program delivery methods
  - For Career Changers
- Keeping in step with Land Grant mission of teacher preparation
- New Research Office and support
- 10 new tenure line faculty searches
  - Faculty searches include: Policy and Teacher Ed, Counseling, International, Special Ed, Early Childhood, and HD Language
  - Encourage attendance to candidate talks
    - Candidates will also be looking at the College and attendance will present an engaged community

University/Campus:
- New UMCP President search is ongoing
- New Provost may be appointed
- New Administration may make changes to the strategic focus for the campus
- College of Education Centennial Events
  - Terp TedTalks
- 200 participants, including member of the State Legislature and MSDE
- Well attended by College Community
  - Gala at End of Year
    - Maryanne Edelman has been invited – acceptance is pending
  - Other Events
    - Alumni Events
    - Faculty of Color event
    - Student Ambassadors Birthday Celebration
      - Monday, October 28th

State Context:

- Kirwan Commission
  - Transform State of Maryland Education System
    - Looking to be a world class model
- Early Childhood Education
  - Universal Pre-K/High Quality Pre-K
- Excellent and Diverse Teachers in all schools
  - Career ladders
  - Salary
  - Reduction of workload
  - Career education and curricula
  - Additional resources for at-risk students
    - Interventions
    - Compensatory education
- Cost Estimates of $4.2 billion reduced to $3.8 billion with budget saving measures
  - Must have an accountability contingency
  - Cost split – who pays for the changes?
    - 40% from State level
    - 40% from Local level
    - 10% from Federal level
  - Some push back regarding the price tag for implementing the measures
- State Board of Education is working on new regulations
  - Recommendations still have not yet been approved
- Year-Long internship
  - Needs MHEC approval
- New Advisory Council appointed
  - Need for the Council to respect the College’s expertise
  - Council has not yet been permitted public discussion
- Putting together a college wide statement
- Timeline
- State Board meets monthly (last Monday of the month) agenda is released the Friday before
- Combating incorrect and misleading information/misinformation
  - Understanding why there is a teacher shortage
    - Not due to caps on enrollment by UMCP
- IHEAL Collaboration
  - 3 partners
  - What the career ladder looks like
  - May be funded by 2 partners
    - MCPS
    - PGCPS
  - Joint Appointees?
    - UMCP/School Districts
- Inspectorate Committee
  - British Model
  - Accountability
- Campus/University Budget Context
  - Fund Balance give back last year
    - The campus has an overall significant fund balance
      - Not a rainy day fund – belongs to the University System
      - Considered as part of backing projects
      - Bulk of the Fund Balance comes from UMCP
  - State Legislature sees the significant amount of money in the Fund Balance and chooses not to increase funds to the University
- No planned hard budget cuts
  - Fund balances need to be used
- Rebasing process
  - 3 colleges so far, round two has started and CoE is scheduled for round 3
    - Should begin January and be finalized February
  - Provides more transparency and clarity to the budget process
    - Leads to better decision making
  - Units will be held harmless (5 years)
    - No job losses anticipated

Searches
- Candidates for tenure line searches are being reviewed for equity
- Some search fields do not have a diverse population
  - Home grown diversity
    - Cultivate diversity in the fields needed
      - Post doc roles
      - Recruitment

Dan Levin – Introductions
- Tour of the Google docs associated with the Senate
  - Plan of Organization
    - Explanation of the role of the senate
  - Steering Committee
  - Other Committee folders
  - Need to elect a Chair Elect and secretary for both Senate and Steering Committee
Graduate Student representative to the Steering committee (Grigsby volunteered)

- Vote on the new award proposal for Outstanding Alumni Volunteer Award – unanimous

Proposed – Sustainability Initiative

- Motion – seconded
- Voted on by committee – unanimous

Chair of the Sustainability Initiative Committee – Carolina Napp-Avelli

Certified “Green” Course – University Initiative

- Re-writable placards (name cards) that can be used for multiple meetings
  - Dan will reach out to Maria and inquire about ordering

Potential Committee member nominees?

- Angela Stoltz
- Penny Gorotiza

Amendments to the Plan of Organization

- Send to Campus for approval
  - Hold off – see if there is any further discussion
    - Unpack items
      - College level committees may have further edits and additions

Discussion of the purpose of the Faculty Affairs committee

- Discussion of issues for tenure line and PTK faculty to bring to Senate and Dean
- Discussion of roles for members of the Faculty Affairs committee

Announcement from Staff Affairs committee:

- Held kick off meeting
  - Ron Yerby will be chair of the group
  - Sarah Patishnock will be chair elect

Motion to adjourn meeting (Poore) Seconded (Martin)

Unanimous vote by senate

Break off into subcommittee groups